



Vacancy Name **IRC64640**
Job Title **P-27 Deputy Group Leader (R&D Manager 3)**
Org Name: **P-27/LANSCE Weapons Physics**

What You Will do

The selected candidate will serve as a member of P-27's management team. P-27 is a group consisting of approximately 35 scientists, technologists, technicians, postdocs and students who conduct research and operate the Lujan Center and Weapons Neutron Research facility at LANSCE. The group has two Deputy Group Leaders, one with primary responsibility for operations and the other for science (this position).

The successful candidate will be a champion for nuclear science at LANL and in the U.S. The Deputy Group Leader (DGL) will be expected to manage, lead and develop people, recruit and retain critical skills in the workforce, and support diversity. The DGL will interact with the group's Project Leaders to ensure programmatic tasks are delivered on time and within budget. He or she will be expected to promote safe and secure facility operations, and ensure appropriate fiscal management of all WNR and Lujan Center facilities. The DGL will devote approximately 50% of her or his time to these activities and the remainder working on technical projects or programs relevant to the Group.

What You Need

Minimum Job Requirements:

- A record of successful research in a scientific field relevant to at least one of the Group's core research areas or programs, as demonstrated by published articles or project reports.
- Excellent interpersonal and personnel management skills, including a demonstrated commitment to teamwork, professional development, mentoring, encouraging open communications, and resolving conflicts among personnel.
- Strong record of effective written and verbal communication skills, as evidenced by application materials, letters of reference, interactions with colleagues both inside and outside the Lab, and by seminars, briefings, presentations, and publications.
- Demonstrated capability in program development and scientific and organizational leadership as evidenced by the ability to form, organize, administer, and lead large scientific projects or teams.
- Financial management skills and commitment to good business practices as demonstrated by performance and accomplishments in previous work assignments.
- Experience engaging programmatic sponsors such as DOE, NNSA, DOD, DHS, or other government agencies.
- Ability to contribute technically to one or more projects or programs relevant to the group or to develop new projects in relevant technical areas.

- Record of commitment to safety, security, environment, and diversity in the workplace.
- Ability to obtain a “Q” clearance.

Desired Skills:

- Proven record of success in line management in a scientific or technical organization including performance and salary management, strategic and business planning, organization and staff development, and successful recruitment of technical staff in a dynamic and changing environment
- Demonstrated ability to form collaborations with national laboratories, universities, and/or industry.
- Familiarity/experience with the operation of a national user facility.
- Demonstrated visibility as a spokesperson for neutron science in the technical community.
- Knowledge of the Lujan Center and WNR technical and research portfolio.
- Knowledge of LANSCE operations and administrative policies and procedures.
- Knowledge of the National Nuclear Security Administration (NNSA) program drivers and needed capabilities.
- Demonstrated ability to effectively communicate with upper management and program office.
- Active “Q” clearance.

Education: BS in physics or a closely related field with experience in scientific management, or PhD in physics or closely related field

Note: For full consideration, candidates should submit a CV/resume and a cover letter addressing how they fulfill the minimum requirements and any of the desired skills.

Where You Will Work

Located in northern New Mexico, Los Alamos National Laboratory (LANL) is a multidisciplinary research institution engaged in strategic science on behalf of national security. LANL enhances national security by ensuring the safety and reliability of the U.S. nuclear stockpile, developing technologies to reduce threats from weapons of mass destruction, and solving problems related to energy, environment, infrastructure, health, and global security concerns.

P-27 operates the Lujan Center, which contains neutron flight paths and instrumentation for materials science and nuclear physics research, and the WNR facility, which contains flight paths for nuclear physics research. Both facilities support the National Nuclear Security Administration’s national security mission.

Additional Details:

Clearance: Q (Position will be cleared to this level). Applicants selected will be subject to a Federal background investigation and must meet eligibility requirements* for access to classified matter.

*Eligibility requirements: To obtain a clearance, an individual must be at least 18 years of age; U.S. citizenship is required except in very limited circumstances. See [DOE Order 472.2](#) for additional information.

New-Employment Drug Test: The Laboratory requires successful applicants to complete a new employment drug test and maintains a substance abuse policy that includes random drug testing.

Regular position: Term status Laboratory employees applying for regular-status positions are converted to regular status.

Equal Opportunity: Los Alamos National Laboratory is an equal opportunity employer and supports a diverse and inclusive workforce. All employment practices are based on qualification and merit, without regards to race, color, national origin, ancestry, religion, age, sex, gender identity, sexual orientation or preference, marital status or spousal affiliation, physical or mental disability, medical conditions, pregnancy, status as a protected veteran, genetic information, or citizenship within the limits imposed by federal laws and regulations. The Laboratory is also committed to making our workplace accessible to individuals with disabilities and will provide reasonable accommodations, upon request, for individuals to participate in the application and hiring process. To request such an accommodation, please send an email to applyhelp@lanl.gov or call 1-505-665-4444 option 1.